



I need a name News

October 17, 2003

Deadline is the Friday before pay day; Contacts for articles are: Child Dev. -Farzana Siddiqui, F&CR – Beth Dasher, All others – Winnie Althizer, Brooke Zimet. Editor: Winnie Althizer. Layout: Natalie Horne.

DIRECTOR'S CORNER



Jerralynn Ness
Executive Director

This week the Inter-Religious Action Network of Washington County held it's 2nd Annual Faith Forum. I looked around the crowd & noticed 16 people connected to Community Action, either staff, former staff, board or former board members...not to mention over a dozen partner organizations! And it was no wonder, as the day focused on issues of poverty with an emphasis on hunger, housing & homelessness. Representative Max Williams talked about Oregon having the highest unemployment & hunger rate, & how in 2003 we lost the most revenue of all states, in terms of a percentage of general funds. He said the legislature's biggest failing was in services for addiction treatment and prevention. Charlie Cameron, county administrator, talked about Washington County growing to almost 500,000 people, being the most educated & having the highest median income in Oregon. He reported that the largest segment of people struggling are "parents of school age children, working minimum wage jobs with no medical benefits in one of the most affluent counties in the nation." Larry Bowen, Chair of the Housing Fund, said that in 2001, 7000 households in Washington county paid over 50 % of their income on housing & that 1 in 3 Oregon households is a paycheck away from losing their home. And while at Community Action we live this every day, it was encouraging to witness & be a part of a much larger community concern about issues of poverty,knowing we need each other.

NEWS OF NOTE



Mark your calendars for OCTOBER 24th – It's the annual FALL ALL STAFF meeting. Check posted flyers and with your supervisor for info on start time & location.

NAMING the newsletter – WOW, I'm getting some interesting suggestions. Keep them coming (just email them to Winnie). Put your name on the suggestion so we'll know who wins.

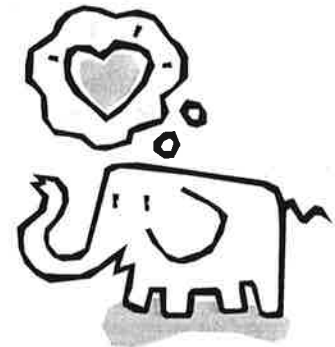
CORRECTION – we mis stated the date of the bldg. meeting in our last issue. The correct date is October 21, 2003. Our apologies.

CA STAR



Byline

BOO HOO, sniff, sniff. Still no volunteers to help us get to know one another. If you like talking to people and finding out about them, we'd like you to be a roving reporter, interviewing staff and writing up that info for this publication.



COMINGS & GOINGS

Welcome!!!

Angie Uggen our new Teacher II-Family Support worker at Peter Boscow.

Susana Hernandez our new Teacher II-Family Support at Chehalem.

Kathryn Bounds the new Teacher III at JBT.

Angela Hopkins our new Bus Driver.



UPCOMING EVENTS!

Board Meeting	10-16
Building Meeting	10-21
Head Start	
Policy Council	10-21
ALL STAFF	10/24
At a glance tour	
Safety Meeting	11-3
Holiday –	
Veteran's Day	11-11

FAMILY & COMMUNITY RESOURCES



WELCOME BACK RENÉE!!

Child Care Resource & Referral of Washington County (971-223-6100) now has 2 new Early Childhood Specialists (in addition to our TLC early childhood specialists). Karen Henkemeyer has been promoted to this position. Chris Kuran is our newest team member. Both Chris and Karen work closely with our trainers and providers and coordinate all the trainings!

2-1-1 / I&R Q&A Series:

“What is 2-1-1?”

2-1-1 is the three digit number set aside by the Federal Communications Commission in July 2000 for the sole purpose of providing comprehensive health and human service information and referral (I&R). Similar to 9-1-1 which is used for emergency services and 4-1-1 which is used for directory assistance, 2-1-1 is the three-digit dialing code for information and referral.

CHILD DEVELOPMENT

A Kid's Domain will be holding a Pampered Chef Fundraiser from October 17 - 31 to raise funds for Scholarships. We will begin the Fundraiser with a Pampered Chef party on Friday, Oct. 17th from 5:30 - 6:30pm at Echo Shaw Elementary. This will be an excellent opportunity to get a head start on Holiday shopping and support a worthy cause. If you would like to receive a catalogue, place an order or have any questions, please contact Jennifer Gunterman at 503-693-3267.

The seasons change, and for those of you who worry about holiday shopping - there are 13 days to Halloween; 40 days to Thanksgiving; and 88 days to Christmas. Good Luck!!



MORALE & WELLNESS

Topics – Our Promise our Future

Next Friday is **Our** All staff meeting and it would be great to have a few good volunteers to assure that it runs smoothly. It won't take much – and I'd really like to see representation from each dept/program area. Please contact me for details. Natalie (x250)

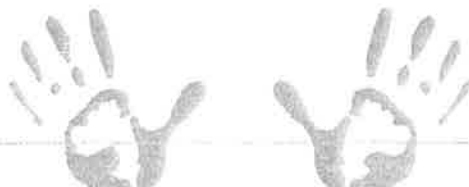
“Many hands make light work.”

Thoughts

“A cynical young person is almost the saddest sight to see, because it means that he or she has gone from knowing nothing to believing in nothing.”

-- Maya Angelou

Thank you to those who have sent me ideas or articles for inclusion in this section of our newsletter! Natalie



WHAT'S DEVELOPING?

Welcome Mary

After months of searching for the perfect development staff person, we finally filled the position. Mary Jones has officially joined the Resources Development Department as a Grants Manager. Her expertise will be a real asset to Community Action.

Spanish Brochures are in!

Community Action has general agency brochures *in Spanish* available for distribution. Please contact Carol at ext. 252, if your program needs them.

Hope, Help and Change Tours...

Development has been busy introducing new friends to Community Action at our luncheon and tour events. These events are designed to educate the community about poverty, tell them how Community Action helps people and changes lives, and shows them how they can get involved. If you know someone who is interested in learning more about Community Action, contact Jodi at ext. 254

USTOUS – SALES, SERVICES, NEEDS

If you want one year of prosperity,
..... grow grain.

If you want ten years of prosperity,
.....grow trees.

If you want one hundred years of
prosperity,
.....grow people."

-- Chinese Proverb

CHECKS & BALANCES

Fiscal – It's annual audit time and we've been busy assisting our auditors to review files & systems.

Facilities -

Tip IT

LOOKIN' FER WORK IN ALL THE RIGHT PLACES

See this info * at:

Common CAO MainCAOInfo/HR ResourcesCurrent Job Descriptions.

Administration

Child Development

Teacher II /Family Support On-Call Sub (2 positions)	\$10.40 - 11.95
Teacher III On-Call Sub (2 positions)	\$10.55 - 13.45
Family Advocate	\$11.21- 13.62
Home Visit Education Specialist	\$11.61- 14.09
Teacher III Subs-EHS BCDC(2 positions)	\$10.55 - 13.45
Teacher II Subs-EHS HCDC (2 positions)	\$8.79 - 10.67
Teacher II EHS- HCDC (1 position) BCDC(1 position)	\$8.79 - 10.67
Teacher III Sub-Coffee Creek	\$10.55 - 13.45

Development Advancement

Family & Community Resources

Community Resource Advocate	\$11.10-13.48
Shelter Resident Assistant	\$8.32 -10.10

*NOTE: Please check the address above each week for current information and details. We have many jobs in development that will be posted before the next publication and we will take applications as each job is posted.

HR - Ask Winnie Benefits, Diversity...

Q&A

There is some confusion around adding dependents at the first or second anniversary and how that impacts deductions in your check. Whenever you add dependents, your deduction amount will change on the pay period AFTER your anniversary date. So if you have a 1st yr. anniversary on 10-31 and you add a dependent, your deduction will be reduced on the pay period beginning 11-2 (and paid on 11-14).

This October 1st we changed the effective date of medical and dental coverage for new hires. Anyone hired on or after 10-1-03 will have medical & dental coverage effective 11-1-03 (of course this is assuming the enrollment forms were turned in promptly).

By the time you read this column you should have received copies of your enrollment forms for medical & dental. They are being mailed to your work location today (Monday 11-13). Many of you called regarding this information and I regret I wasn't able to return all calls - however, I was busy getting all the forms corrected & sent to the insurance company so they could expedite the enrollment. As of today (Monday) we still have a handful to process, but for the most part all but these few have been sent to Kaiser & MetLife. The Kaiser cards will be mailed to your homes. The MetLife cards will be sent first to HR & we will send them to you at your work location.

SAFETY

How do ideas/suggestions for safety issue get processed?

You tell your supervisor, or your safety committee representative (verbally, email, voice mail, etc.) about your suggestion or concern. The supervisor will forward the suggestion to either the safety committee rep., or to Winnie. The suggestion will be brought to the Safety Committee for review and discussion of possible solutions. These will be taken to the Directors for Action. Once the Directors have taken action, this information will be brought back to the Safety Committee and will be included in the minutes (which are then distributed to work locations)

OCTOBER BIRTHDAYS



10-3	Ann Hering
10-7	Cindy Von Ofenheim
10-8	Jeri Alcock
10-13	Teresa Williamson
10-13	Jaclyn Magill
10-19	David Lindell
10-19	Val Laws
10-22	Ana Estes
10-23	Joy White
10-23	Donna Bennington
10-26	Iris Smith
10-26	Farzana Siddiqui
10-27	Marlene Dougherty
10-29	Terry Andersen
10-31	Tracy Robison

(If you want your birthday acknowledged, be sure to complete an authorization form - contact HR)



OCTOBER ANNIVERSARIES

(for last part of the month)

1 yr.	10-23	Beverly Bean
1 yr.	10-28	Erin Pearce
2 yrs.	10-23	Norma Stewart
2 yr.	10-23	Christina Brown
2 yr.	10-23	Celia Elizarraraz
3 yrs.	10-24	Charlotte Salgado-Zerber
3 yr.	10-30	Jeri Alcock
4 yrs.	10-22	Serena Villafana
5 yrs.	10-19	Ester Arana
5 yr.	10-19	Manuela Pacheco
5 yrs.	10-27	Clara Villanueva
15 yr.	10-24	Val Laws
17 yr.	10-20	David Lindell